

The Safety Climate Survey (SCS)

What is the SCS?

The SCS, developed in conjunction with Peter Berry Consultancy, is a tool used to solicit feedback about safety climate from employees. It not only identifies critical factors to improve the safety climate, but also pinpoints key safety issues that, if addressed, will improve organizational safety risk analysis. Results of the survey produce vital information to be included in the company's planning cycle and safety strategy.

Survey vs Report

There are two main components to the SCS. The survey contains multiple choice, ranking, and open-ended questions and is completed by job incumbents. The results from the survey are aggregated into a report, which is provided to the client. Hogan can create additional reports for sub-groups, such as different departments, functions, or locations.

Languages?

We currently offer the SCS in English, Spanish, Romanian, and Danish; the accompanying report is available in both English and Spanish.

How long does it take?

The survey itself takes participants 15-20 minutes to complete.

Once all data has been collected, it takes us approximately two weeks (possibly more depending on number of participants) to analyze the data, code participant comments, and create the report. However, if written comments from participants are not in English, we require assistance in either coding the comments or translating them into English so Hogan can code them.

What do I get?

Click [here](#) for a sample Safety Climate Survey.

What do I do now?

Hogan recommends organizations look for common themes, noting the 3-4 most commonly cited strengths and 3-4 most commonly cited areas of improvement. This allows organizations to note what they are doing well, and to formulate plans to address areas where safety climate could be improved. Finally, Hogan recommends using the SCS to reassess every 6 to 12 months. This allows organizations to determine the impact of any actions taken based on the survey results.