



**William J. Hector**  
Hogan Coaching Network

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- Executive Coaching**
- Leadership Development**
- Employee Engagement**
- Organization Development**
- Leading Change**
- Strategic Planning**
- Team Performance Improvement**
- 360 Feedback**
- Psychometric Assessments**

**Background**

Bill is a seasoned executive coach and talent development consultant with more than two decades' experience helping leaders and their teams influence globally, build critical relationships, lead across cultures, and improve people development skills. Bill's current practice provides solutions in three primary area for his clients: executive coaching, designing/delivering leadership development programs, and team facilitation.

Before starting his own coaching and consulting practice, Bill was chief global learning officer for Marsh (Marsh & McLennan). Prior to Marsh, Bill had been one of Citigroup's top internal coaches for senior executives, while simultaneously guiding the strategy for the firm's largest high potential leadership global development program across Asia, Europe, Latin and North America. Bill created and led a global Citi coaching practice with over 50 senior coaches. He also was one of Citi's lead organization development/change consultants and helped build global organization improvements through strategic planning, change management and team development solutions. Bill was a master facilitator for Citi's core leadership development programs.

Before joining Citigroup, Bill spent nearly 20 years at Johnson & Johnson as an organization and leadership development director and senior HR/Talent partner, coaching and advising company presidents, business unit heads, CFOs, CIOs, and other top executives and their teams.

**Professional Experience**

- President, William Hector & Associates*
- Global Head of Learning, Marsh & McLennan*
- Director Talent Management, Brother*
- SVP Leadership and Organization Development; Executive Coach, Citigroup*
- Senior HR Partner, Watson Pharmaceutical*
- Director Organization Effectiveness, Mars Masterfoods*
- Director Organization Development, Janssen Pharmaceutica*
- Compensation Director, HR Relationship Manager, Johnson & Johnson*
- Founding Board Chair, Good Grief Inc.*

**Education**

- BS Business Administration, Stonehill College
- MS in Organization Development, American University
- Additional graduate studies, Organization Dynamics, U. Pennsylvania.

**Client Experience**

- Agilent Technologies, Atlas Copco, Bermant & Gould, Brother International, Chubb, Citigroup, First Ave Partners, Janssen Pharma, Johnson & Johnson, Mars Masterfoods, Marsh & McLennan, McGraw Hill Education, Novartis, PDI Health Care, Prudential Investment Management, Roche, Sabin, Sanofi, Schuman Cheese, Sealed Air, Watson