



Nicole Zucker
Hogan Coaching Network

- Leadership Development**
- Management Training**
- Teambuilding Applications**
- Talent Evaluation**
- Executive/Managerial Selection**
- High Volume Selection System Design**
- Competency Modeling**
- Assessment Interpretation & Integration**

Background

Nicole has 15 years of talent management consulting experience, including six years as a member of Hogan’s internal research and consulting teams, respectively. She serves as an expert reference and content creator for organizations and consultants who use the Hogan assessments to support a wide variety of human capital management initiatives, and has been a member of Hogan’s Coaching Network for over nine years. Nicole has extensive experience providing developmental feedback, and her written work forms the basis for many consulting firms’ and corporations’ development-focused reports.

Nicole is driven to ensure that feedback recipients (a) derive the maximum amount of value from their assessment results and (b) leave the coaching process equipped to apply insights learned in a pragmatic manner capable of facilitating performance, personal growth, and relations with others.

Professional Experience

Freelance Consultant, 2008 - present
Consultant, Hogan Assessment Systems 2003-2008

Education

M.A., Industrial/Organizational Psychology, University of Tulsa
B.A., Psychology, University of Tulsa, Phi Beta Kappa

Client Experience

American Airlines, Bristol-Myers Squibb, Center for Creative Leadership, Eli Lilly, EMC, EP Energy, Hitachi, Kaiser Leadership Solutions, Kaplan DeVries Inc., Level 3 Communications, Microsoft, MITRE, Nationwide Insurance, Novo Nordisk, Right Management, SIG, St. John’s Regional Medical Center