



**Rene Immanuel Kusch, Ph.D.**  
Hogan Coaching Network

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## Leadership Development

Executive Coaching

Executive Assessment

360 Survey/Feedback

Career Management

Competence Modeling

High Potential Assessment  
and Development

On-boarding

Talent Management

Team Development

## Background

Rene Kusch is a business psychologist who supports organizations in assessing, selecting and developing their talent and leadership. Rene has applied Hogan over 1,000 times with managers and their teams across organizational sizes and global regions, e.g. in Japan, China, Singapore, Malaysia, Europe, USA, and Brazil. His clients especially value Rene's focus on the most relevant aspects, and his ability to translate psychological principles into pragmatic and sustainable development processes.

Rene has extensive expertise bridging the gap between evidence-based science and practice. He regularly publishes and speaks on leadership development. Rene's doctorate has been recognized by Robert Hogan. Rene has also received scholarships and awards, e.g. from SHL (today CEB, Gartner) for outstanding academic performance. Rene is an active member of the Professional Association of German Psychologists as well as member of the Editorial Review Board for the *Consulting Psychology Journal* (APA).

Rene is the founder and managing director of RELEVANT Management Consulting. RELEVANT is a Hogan partner providing Hogan products, consulting, and Hogan certification workshops. RELEVANT works with a transnational network of highly experienced consultants.

## Professional Experience

*Founder & Managing Director*, RELEVANT Management Consulting, Germany

*Head of Consulting*, Metaberatung, Germany

*Ph.D. Candidate & Lecturer*, University of the Federal Armed Forces Hamburg, Germany

## Education

Ph.D., Psychology, Magna Cum Laude, University of Bonn, Germany  
M.Sc., Industrial & Organizational Psychology, University of Mannheim, Germany

## Client Experience

Professional services, automotive, medical engineering, insurance, luxury goods, pharma, education, IT, telecommunication, manufacturing