



Yves-Pascal Pelcener  
Hogan Coaching Network

- Leadership Development**
- Executive Coaching**
- Executive Team Coaching & Development**
- Organizational Coaching**
- Change Management**
- Business Transformations**
- Individual and Organizational Assessment**
- Strategy / Culture Alignment**
- Systemic Coaching**

## Background

Yves-Pascal Pelcener is an executive coach who partners with executives and teams and supports them through transition and change, leading to significantly increased performance and breakthrough results.

Yves-Pascal is a French citizen based in Singapore and speaks French and English.

Since 2011, he has worked with leaders of more than 20 nationalities in different countries in Asia-Pacific, Europe, Middle East, and across a variety of industries, including high-tech, banking, retail, financial services, and manufacturing.

With his experience in banking and investment as a financial analyst and fund manager, entrepreneur, founder, and independent investor, Yves-Pascal brings a strong business acumen to his clients. His results-focused approach encourages his clients to unveil patterns and potential trends in their leadership styles and interpersonal relationships.

He is a Certified Professional Co-Active Coach® with The Coaches Training Institute and a certified organizational coach with the Institute of Executive Coaching and Leadership (IECL), in Sydney, Singapore, Hong Kong and Shanghai.

## Professional Experience

*Founder, CEO and Executive Coach, Executive Transform International*  
*Co-Founder, Managing Director, Pastel & Associés SA (Paris) an AMF-regulated French asset management company*  
*Fund Manager, Crédit Mutuel - Crédit Industriel et Commercial*

## Education

Post Graduate in Financial Markets at Paris Dauphine University (D.E.S.S.)  
Graduate in Economics and Management of the Paris I Sorbonne (MSG)  
Financial Analyst, S.F.A.F. (French Society of Financial Analysts)  
Professional Certified Coach, International Coach Federation

## Client Experience

Abbott, Accenture, Allianz, American Express, Astute Solutions, Atos, BNP Paribas, Cisco, Cloudscreeener, Dauphine Universite Paris, Dennis Group, Doctor Gratis, ECA Group, Energy Market Authority, Fortress, Hewlett-Packard, IKEA, KBL Richelieu, Leroy Merlin, Marionnaud Parfumeries (Hutchison Whamposa), Nike, Oracle, Pastel & Associés, Red Hat, Singapore Management University, Singapore Press Holdings, Société Générale, Thales Group, Total, Veritas, Vi Pha Co, Vodafone, Zuellig Pharma