Hogan’s scientific foundation and commitment to research distinguishes us from the competition. Each year, Hogan employees work to promote our brand through publishing in well-known academic outlets and presenting at professional conferences. Also, we leverage the Hogan Academic Network, a group of researchers, professors, and students across the globe, to disseminate Hogan-related research through theses, dissertations, peer-reviewed journals, and professional conferences. These works contribute to the knowledge and development of the Hogan assessments, help grow the field of personality psychology, and allow us to better serve our clients worldwide.

The past year has been no exception to our commitment to progressing the science of personality. The following pages detail Hogan-related publications and presentations from 2017.

**ACADEMIC RESEARCH AND PUBLICATIONS**


Chamorro-Premuzic, T. (2017, July). You don’t really know how (un) talented you are, according to science. Fast Company. Retrieved from https://www.fastcompany.com/40443073/you-dont-really-know-how-untalented-you-are-according-to-science


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Lusk, D., Fuhrmeister, K., & Yang, R. (2017, April). Investigating the relationship between leader personality and rating behavior. In K. Fuhrmeister (Chair), *Factors to consider in 360-degree feedback ratings*. Symposium conducted at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.


Tapia, M., & Gaddis, B. (2017, April). Differences in judgment and decision-making across job levels. Poster presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.


