



Rebecca Ghanadan, Ph.D.  
Hogan Coaching Network

**Background**

Rebecca has more than 20 years of experience working in management and change, focusing on organizational effectiveness from a leadership and learning perspective. As a scientist, social scientist, consultant, and coach, Rebecca has leveraged her experience in working with clients ranging from high technology, engineering, science management, and research organizations to higher education and values-based businesses.

Rebecca is highly skilled in empowering leaders to realize their full potential. She has a track record of peer-reviewed publications in scenarios and technological change including *Science*, and has worked with international teams from energy, technology, and international development organizations. Her experience spans the U.S., Africa, Northeast Asia, and Europe, as well as virtual work in Latin America and the Middle East.

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**Individual, Team, and  
Organizational Assessment**

**Executive Coaching**

**Organizational Effectiveness**

**High Potential Talent**

**Leadership Presence**

**Change Management**

**Technical Organizations**

**Professional Experience**

*Founder and Principal, Aspis Coaching Group, LLC*

*Executive Coach, MetaSkills Consulting Group, Inc.*

*Technical Adviser, Energy and Environment Economics, Inc.*

*Consultant, Graduate School of Business, University of Cape Town*

*Consultant, The World Bank*

*Project Manager, Nautilus Institute for Security and Sustainable  
Development*

**Education**

B.S., Chemistry, Oregon State University, Summa Cum Laude

M.A., Energy and Resources, University of California, Berkeley

Ph.D., Energy and Resources, University of California, Berkeley

**Professional Memberships**

Professional Certification, Integral Coaching, New Ventures West

International Coaching Federation

Association for Talent Development

**Client Experience**

REI, Mercy Corps, National Center for Atmospheric Research (NCAR),

Parametrix, BrightRoll (by Yahoo), Google, Amazon, University of

California San Francisco (UCSF), and other Fortune 100 Companies with  
non-disclosure agreements.