



**Richard Wilmot**  
Hogan Coaching Network

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**Executive Coaching**

**Team Coaching**

**Leadership Development**

**Strategy Consulting**

**Behavioural Investing**

**Talent Development**

**Resilience Building**

**Sports Psychology**

**Background**

Richard is an executive coach and consultant based in London. He works with private clients and organisations in a variety of capacities with the common thread of improving professional performance. He brings a diverse range of coaching and facilitation techniques to his work, which enable his clients to define the service they want to best meet their needs. Richard's consulting practice specialises in leadership, strategy and behavioral investing, where he is able to draw on his extensive training and corporate experience to help his clients achieve success.

Before starting his coaching and consulting practice, Richard worked for 15 years in the investment management industry as lead portfolio manager and head of UK equities at Newton (a subsidiary of Bank of New York Mellon). He was responsible for the investment and commercial leadership of the top performing £3bn fund range and also performed a senior management role on the firm's investment committee. In his time at Newton, Richard worked with the main boards of many of the UK's most successful public companies.

Prior to joining Newton, Richard spent 5 years at PwC where he trained as a chartered accountant and gained broad experience across different sectors as both an auditor and a management consultant.

**Professional Experience**

*Founder & Managing Director, Leapwell Consulting*

*Executive Tutor, London Business School*

*Insight Partner, Essentia Analytics*

*Head of UK Equities, Newton Investment Management*

*Audit and Management Consulting, PwC*

**Education**

Senior Executive Programme, London Business School

ACC, International Coach Federation

Registered Test User, British Psychological Society

ASIP, CFA Institute

ACA, Institute of Chartered Accountants of England and Wales

BSc. Chemistry, University of Bristol

**Client Experience**

Asset management, investment banking, hedge funds, technology, media, creative arts, higher education, performance sports, emergency services, consumer sectors and professional services