



Rebecca Ghanadan, Ph.D.
Hogan Coaching Network

**Individual, Team, and
Organizational Assessment**

Executive Coaching

Organizational Effectiveness

High Potential Talent

Leadership Presence

Change Management

Technical Organizations

Background

Rebecca has more than 20 years of experience working in management and change, focusing on organizational effectiveness from a leadership and learning perspective. As a scientist, social scientist, consultant, and coach, Rebecca has leveraged her experience in working with clients ranging from high technology, engineering, science management, and research organizations to higher education and values-based businesses.

Rebecca is highly skilled in empowering leaders to realize their full potential. She has a track record of peer-reviewed publications in scenarios and technological change including *Science*, and has worked with international teams from energy, technology, and international development organizations. Her experience spans the U.S., Africa, Northeast Asia, and Europe, as well as virtual work in Latin America and the Middle East. She has a specialization of working with science and engineering based organizations.

Professional Experience

Founder and Principal, Aspis Coaching Group, LLC

Executive Coach, MetaSkills Consulting Group, Inc.

Technical Adviser, Energy and Environment Economics, Inc.

Consultant, Graduate School of Business, University of Cape Town

Consultant, The World Bank

Project Manager, Nautilus Institute for Security and Sustainable Development

Education

B.S., Chemistry, Oregon State University, Summa Cum Laude

M.A., Energy and Resources, University of California, Berkeley

Ph.D., Energy and Resources, University of California, Berkeley

Professional Memberships

Professional Certification, Integral Coaching, New Ventures West

International Coaching Federation

Association for Talent Development

Client Experience

Amazon, BrightRoll (by Yahoo), Google, Lockheed Martin Space, Mercy Corps, National Center for Atmospheric Research (NCAR), Parametrix, REI, Society of Women Engineers, University of California San Francisco (UCSF), and other Fortune 100 Companies with non-disclosure agreements.