



James Sila

Hogan Coaching Network

- Executive and Career Coaching**
- Business Strategy and Visioning**
- Capability Planning and Development**
- Talent Management and Planning**
- Leadership Development**
- Consulting and Thought Leadership**
- Team and Individual Facilitation**
- Diversity & Inclusion**
- Employee Engagement**
- Human Capital Systems**

Background

As Re-Imagination Coach, James equips clients to move confidently on a path to a new normal with refreshed destinations, roadmaps, and actionable plans — even while navigating the blind spots, challenges, and gray of today’s unprecedented times. He brings a balance of business practice rigor and a creative knack of sorting through complexity while equipping individuals, teams, and organizations through robust human capital planning. Furthermore, James is adept at navigating stakeholders with a non-threatening demeanor.

James brings 25 years of diverse global experience in Talent Management, Human Capital Planning, Business Strategy, and Market Research with The Coca-Cola Company and Research International. His experience with Coca-Cola includes serving as Talent and Development lead for Coca-Cola’s Flagship North America Market and Director for Talent Development for the 5000+ employee global Technical organization.

Professional Experience

- Founder, Re-Imagination Coach, LLC*
- Global Technical Talent & Development Director, The Coca-Cola Company*
- Global Talent Planning Consultant, The Coca-Cola Company*
- Senior Talent Management Consultant, Coca-Cola’s North America Flagship Market*
- Various Corporate Roles Including Global Strategy, Global Diversity, and HR Metrics, The Coca-Cola Company*
- Various Operational Roles Including Chief of Staff and Business Analyst, Coca-Cola Africa*
- Research Assistant and Research Executive, Research International East Africa*

Education

- B.A., Social Sciences, Kenyatta University Nairobi, Kenya
- Talent Management Institute, University of North Carolina at Chapel Hill
- Human Capital Strategist - Talent Management Leadership, Human Capital Institute
- Design Thinking: Lead Change in Your Organization, LinkedIn
- Hogan Assessment Certified, Hogan Assessment Systems
- Certified 360 Provider, InsideOut Coaching

Client Experience

The Coca-Cola Company, Pepperdine University, American Cancer Society, Dematic, Randstad, Finlays, Georgia State University Women Lead, Equifax, Aramex, CARE, NCNW, Harrison Design, Independent Study Schools, C5 Georgia, South Fulton Arrow Youth Council, and numerous individual clients