



**Manzar Bashir**  
Hogan Coaching Network

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## Background

Manzar works with leaders and managers to help them understand their true potential, and make informed developmental and career decisions through cutting-edge assessment insights and powerful coaching.

With a successful 15-year track record in global business, Manzar has a natural knack for understanding client context before moving on to next steps. This leads to a unique rapport and sense of direction that guides bespoke development plans and sustainable steps for growth.

Manzar has gained an in-depth understanding of the needs and cultural norms of a variety of industries, enabling him to successfully coach a variety of personalities and identify key opportunities for development through powerful Hogan assessment and coaching solutions.

Manzar firmly believes that self-development and awareness are neverending, and that we just need to find the spark and the right support to excel and keep moving in the right direction.

## Executive Coaching

### Leadership Development

### Change Management

### Succession Planning

### Psychometric Assessment

### Career Transition

### Organizational Development

### Culture Challenges

### Team Development

### Assessment-Based Training

## Professional Experience

*Founder* Potential Mapping

*Mentor* to HR Leaders at CIPD UK (Volunteer)

*Mentor* 'Pregnant then Screwed' (through CIPD)

*Volunteer* Agha Khan Development Network

*Mentor* Cherie Blaire Foundation for Women (Volunteer)

*Head of Training & Recruitment* Bank of Punjab

*Manager, Training & Development* Allied Bank

## Education

MA HR Development (Middlesex University London)

MBA(HR) NUST Business School Pakistan

Certificate International Business Strategy (London School of Economics)

## Professional Associations

Specialist in Test use: British Psychological Society

Certified Business Psychologist: Association for Business Psychology UK

Chartered Member: CIPD UK

## Client Experience

Civil Services, Gerrys, Dnata (An Emirates company), a Premier League Football club, State Bank, US Embassy, Allied Bank, Faysal Bank, Shifa International Hospitals, LUMS, BeaconHouse School System, Shanghai Challenge Group, Style Textile, Bank of Punjab, Pakistan Oxygen Limited, Descon